

Mohammed Salah, PhD

Contact details:

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Personal Information

Languages: Arabic (Mother's tongue), English (Fluent), Bahasa Melayu (Fluent)

Date of birth: 11/06/1991

Nationality: Iraqi

Country of Residence: Muscat – Oman

Google Scholar: <https://scholar.google.com/citations?user=RZLCmdEAAAAJ&hl=en>

Scopus: <https://www.scopus.com/authid/detail.uri?authorId=57212019048>

Orcid ID: <https://orcid.org/0000-0002-1742-2790>



Highlights

- H-Index 12: Citation 531
- A total of 20 research articles in Scopus (Q1-Q2).
- Experience in managing global research projects.
- Experience in teaching diploma, bachelor, and master programs.
- Academic Advising for master and bachelor students, providing advice, support, and regular feedback.
- A member of four committees: Exam Committee, Research Committee and the Academic Accreditation Compliance Committee.

Education

Doctor of Philosophy

Administration & Management (Public Policy)

Faculty of Business and Economics

University of Malaya – Malaysia

December 2021

Master of Public Policy

Faculty of Business and Economics

University of Malaya – Malaysia

February 2014 – February 2016 (First Class Honors)

I graduated with a master's degree and ranked #1 in the February 2014 batch.

Bachelor of Arts (Government and Public Policy) (Hons)

University Tun Abdul Razak – Malaysia

January 2011 – February 2014

I graduated with a bachelor's degree and ranked #1 in the January 2011 batch.

International English Language Testing System (IELTS) (Academic)

Band 7/9

Professional Experience

**Assistant Professor – Full-Time
A'Sharqiyah University– Oman
Department of Management
Faculty of Business and Economics
September 2024 – Present**

**Assistant Professor & Master Program Coordinator – Full-Time
Modern College of Business & Science – Oman
Department of Business and Economics
February 2023– August 2024**

Key Responsibilities:

1. Teaching of:
 - a. Scientific Research Methodology (master’s Level & bachelor's)
 - b. Organization Behavior (bachelor level)
 - c. Principles of Management (bachelor level)
 - d. Public Budgeting (Master level)
 - e. Decision Making (Master level)
 - f. Public Policy Making (Master level)
 - g. Public Organization Management (Master level)
 - h. Public Human Resources Management (Master level)
 - i. Knowledge Management (bachelor level)
 - j. Crisis Management (master’s Level & bachelor's)
 - k. E-governance (master’s Level)
 - l. Information System Management (master’s Level)
 - m. Project Management (master’s Level & bachelor's)
 - n. Decision Making (bachelor level)
 - o. Contemporary issues in Public Administration (master’s Level)
 - p. Public Administration Principles (master’s Level & bachelor)
 - q. Change and Development Management (Master level)
 - r. Procurement and Government Supplies Management (bachelor level)
 - s. Organization Behavior (Master level)

2. **Supervising 22 master’s students in their thesis projects. Here's a list of several students who have finished their thesis projects:**

Title	Author
The Impact of Emotional Intelligence on Enabling Job Engagement at Salalah Mills Company	Ahmed bin Abdullah Al Dhahli
The Impact of Using Artificial Intelligence on Discretion in the Implementation of Public Policies for Government Employees in the Sultanate of Oman	Yahiha Bin Ali Alshehi

The Use of Artificial Intelligence and Its Impact on Decision-Making for Government Employees: A Case Study of the Ministry of Social Development	Huda bint Salem Al Kathiri
The Impact of Change Management on Improving Employee Performance in Omantel, the Omani Telecommunications Company	Hilal bin Saud Al Shaqsi
Application of Administrative Empowerment and Its Impact on the Work Environment in Health Institutions in the Sultanate of Oman: A Case Study	Ghazlan bint Mohammed Al Balushi

3. Assigned to enhance and refine subject syllabi for master's and bachelor's courses.
4. Tasked with leading a benchmarking study for the college's establishment of a PhD program in administration.

**Assistant Professor – Full Time
Business Administration Department – Law Department
Alsfwa University College
December 2021– December 2022**

1. Teaching of:
 - a. Administrative Law
 - b. Introduction To Political Science Principles
 - c. Introduction to International Law
 - d. Scientific Research

**Lecturer
Faculty of Business Management & Globalization
The University of Creative Technology-Malaysia
February 2018 – February 2019**

Key Responsibilities:

- 1- Curriculum development and lecturing modules based on best practices.
- 2- Using a learning management system to develop and present courses.
- 3- Prepare, develop, and deliver the following undergraduate courses:
 - A. MPU subject (Constitutions and Society in Malaysia)
 - B. Introduction to Business Administration
 - C. Business Policy and Strategy
 - D. Leadership
 - E. Entrepreneurship
 - F. Politics & Organization
 - G. E-Government
 - H. Introduction to Economics
 - I. Human Resources Management
 - J. Organization Behavior
 - K. Principles of Management

Researcher (Internship)

Malaysian Institute of Economic Research

June 2013 — August 2013

Key Responsibilities:

- 1- Analyzing and researching the most recent and controversial economic issues in the ASEAN region.
- 2- Assisted in organizing events and conferences.
- 3- Gathering and analyzing information related to existing regulations in the IT sector.
- 4- Wrote analysis reports and gathered information on TPPA (trans-Pacific Partnership Agreement) and its effect in Malaysia.
- 5- Wrote analysis reports on the regional comprehensive economic programs.
- 6- Research work on Bali and Doha around WTO and the Regional Comprehensive Economic Program (RCEP).
- 7- Assisted the supervisor in collecting data regarding the Bali round in 2013.

Academic Journal Publications List

1. **Hassan, M. S.**, Al Halbusi, H., Ahmad, A. B., Abdelfattah, F., Thamir, Z., & Raja Ariffin, R. N. (2023). Discretion and its effects: analyzing the role of street-level bureaucrats' enforcement styles. *International Review of Public Administration*, 1-23.
<https://doi.org/10.1080/12294659.2023.2286671>
2. Al Halbusi, H., Williams, K. A., Mansoor, H. O., **Hassan, M. S.**, & Hamid, F. A. H. (2020). Examining the impact of ethical leadership and organizational justice on employees' ethical behavior: Does person–organization fit play a role?. *Ethics & Behavior*, 30(7), 514-532.
3. **Salah, M.**, Abdelfattah, F., & Al Halbusi, H. (2023). Generative Artificial Intelligence (ChatGPT & Bard) in Public Administration Research: A Double-Edged Sword for Street-Level Bureaucracy Studies. *International Journal of Public Administration*, 1-7.
4. **Salah, M.**, Abdelfattah, F., & Al Halbusi, H. (2024). The Good, the Bad, and the GPT: Reviewing the Impact of Generative Artificial Intelligence on Psychology. *Current Opinion in Psychology*, 101872. <https://doi.org/10.1016/j.copsyc.2024.101872>

5. **Salah, M.**, Abdelfattah, F., Al Halbusi, H., & Mohammed, M. (2024). Beyond the “Death of Research”: Reimagining the Human-AI Collaboration in Scientific Research. *Changing Societies & Personalities*, 7(4). doi:10.15826/csp.2023.7.4.250
6. Abdelfattah, F., **Salah, M.**, Dahleez, K., & Darwazeh, R. (2024). The Future of Competitive Advantage in Oman: Integrating Green Product Innovation, AI, and Intellectual Capital in Business Strategies. *International Journal of Innovation Studies*.
<https://doi.org/10.1016/j.ijis.2024.02.001>
7. Fadi Abdelfattah, Abrar Al-Alawi, Mohammed Sani Abdullahi & **Mohammed Salah** (2023) Embracing the industrial revolution: the impact of technological advancements and government policies on tourism development in Oman, *Journal of Policy Research in Tourism, Leisure and Events*, DOI: 10.1080/19407963.2023.2294789
8. **Salah, M.**, Alhalbusi, H., Ismail, M.M. et al. Chatting with ChatGPT: decoding the mind of Chatbot users and unveiling the intricate connections between user perception, trust and stereotype perception on self-esteem and psychological well-being. *Curr Psychol* (2023).
<https://doi.org/10.1007/s12144-023-04989-0>
9. **Salah, M.**, Al Halbusi, H., & Abdelfattah, F. (2023). May the force of text data analysis be with you: Unleashing the power of generative AI for social psychology research. *Computers in Human Behavior: Artificial Humans*, 100006.<https://doi.org/10.1016/j.chbah.2023.100006>
10. **Salah, M.**, Abdelfattah, F., & Halbusi, H. A. (2023). Debate: Peer reviews at the crossroads— ‘To AI or not to AI?’. *Public Money & Management*, 43(8), 781-782.
11. **Hassan, M. S.**, Ariffin, R. N. R., Mansor, N., & Al Halbusi, H. (2023). The moderating role of willingness to implement policy on street-level bureaucrats’ multidimensional enforcement style and discretion. *International Journal of Public Administration*, 46(6), 430-444.

12. Swami, V., Tran, U. S., Stieger, S., Aavik, T., Ranjbar, H. A., Adebayo, S. O., ... & Luk?cs, A., **Salah Hassan**, (2023). Body appreciation around the world: Measurement invariance of the Body Appreciation Scale-2 (BAS-2) across 65 nations, 40 languages, gender identities, and age. *Body image*, 46, 449-466.
13. **Hassan, M.S.**, Al Halbusi, H., Razali, A. et al. The Swedish gamble: trust in the government and self-efficacy in the battle to combat COVID-19. *Curr Psychol* 42, 17935–17950 (2023). <https://doi.org/10.1007/s12144-022-02947-w>
14. **Hassan, M.**, Al Halbusi, H., Najem, A., Razali, A., Abdel Fattah, F., & Williams, K. (2021). Risk Perception, Self-Efficacy, Trust in Government, and the Moderating Role of Perceived Social Media Content During the COVID-19 Pandemic. *Changing Societies & Personalities*, 5(1), 9–35. doi:10.15826/csp.2021.5.1.120
15. **Hassan, M. S.**, Raja Ariffin, R. N., Mansor, N., & Al Halbusi, H. (2021). An examination of street-level bureaucrats' discretion and the moderating role of supervisory support: evidence from the field. *Administrative Sciences*, 11(3), 65.
16. Razali, A., Madon, Z., & **Hassan, M. S.** (2021). Women and substance abuse: Examining the factors influencing relapse. *Asian Women*, 37(3), 51-73.
17. **Hassan, M. S.**, Ariffin, R. N. R., Mansor, N., & Al Halbusi, H. (2021). Rebelliousness and Street-Level Bureaucrats' Discretion: Evidence from Malaysia.
18. Al Halbusi, H., Al-Sulaiti, K., Abdelfattah, F., Ahmad, A. B., & **Hassan, S.** (2024). Understanding consumers' adoption of e-pharmacy in Qatar: applying the unified theory of acceptance and use of technology. *Journal of Science and Technology Policy Management*.

Conference Publication

1. Dahleez, K., Abdelfattah, F., AL Halbusi, **H., Salah, M.,** & Madi, H. (2024). An Investigation of Government Involvement and Green Information Systems in Driving Management Practices. The International Conference on Business and Technology.
2. **Mohammed Salah,** Ahmed Ibrahim, Abdelfattah, F., AL Halbusi (2024). Harnessing AI for Economic Forecasting: Navigating Rentier Economies Towards Diversification and Sustainable Growth - A Case Study of Iraq'' for publication in International Conference of Business and Innovative Technology (ICBIT2024)' proceedings.

Research Grant:

1. **Principal Investigator** "The Role of Artificial Intelligence in Facilitating the Implementation of Sustainable Development: Empowering Omani Government Personnel Through AI-driven Decision-making Processes. **The Research Council (TRC) of the Sultanate of Oman under the Block Funding Program. TRC Block Funding Agreement No [MoHERI/BFP/MCBS/01/2024]**
2. **Research Assistant** "The Impact of Core Competencies and Green Innovation Performance on Business Competitive Advantages: Investigating the Role of R&D Investments and Top Management Support. The Research Council (TRC) of the Sultanate of Oman under the Block Funding Program. TRC Block Funding Agreement No [MoHERI/BFP/ASU/01/2021]

Research Under Review: -

1. Redefining Boundaries: The Inflation Reduction Act and the Dawn of U.S. Neo-Protectionism
2. Beyond Linear Bureaucracy: Introducing the Concept of Bureaucratic Loops
3. Beyond the Frontlines: Deciphering the Role of Tribal & Sectarian Affiliations, Post-Conflict Dynamics, and Mental Health on Bureaucrats Discretion in Iraq
4. Organizational justice perceptions as a predictor of employees' ethical behavior:
How ethical leadership changes this relationship?
5. Can Generative AI Craft Variable Questions? A Mixed-Method Study on AI's
Capability to Adapt and Create New Scales.
6. Understanding AI Adoption, Self-Efficacy, Green Creativity, and Risk Perception
Among Oman's Business Bosses

7. Empathic Resonance and Discretion in Administration: Exploring the Interplay of Mental Health and Artificial Intelligence among Street-Level Bureaucrats

Academic Activities at Modern College of Business and Science: -

- **Member of the Exam Committee**
- **Member of the OAAA Compliance Committee (Standard 5)**
- **Member of the Postgraduate Admission Committee**
- **Member of the Policy Evaluation Committee**

Academic Reviewing (Academic Journals): -

- **Public Performance & Management Review (Q1)**
- **Public Management Review (Q1)**
- **Public Administration and Development (Q1)**
- **British Journal of Psychology (Q1)**
- **The International Journal of Public Administration (Q2)**
- **Current Psychology (Q1)**
- **Administration & Society (Q1)**
- **Computers in Human Behavior (Q1)**
- **The International Journal of Human-Computer Interaction (Q2)**
- **Behaviour and Information Technology (Q1)**

Professional Association Membership:

- **Association of Public & Policy and Management**
- **American Society for Public Administration**

Achievements

- President of Unirazak International Student Club (UNIC) (09/2012- 01/2014) and was elected as the first President of the International Student Club and successfully obtained approval to launch the student club.
- Participated in and launched various community service and intellectual forums. Organized and participated in orphanage house events financed by the Unirazak student affairs department.

Other Activities and Achievements:

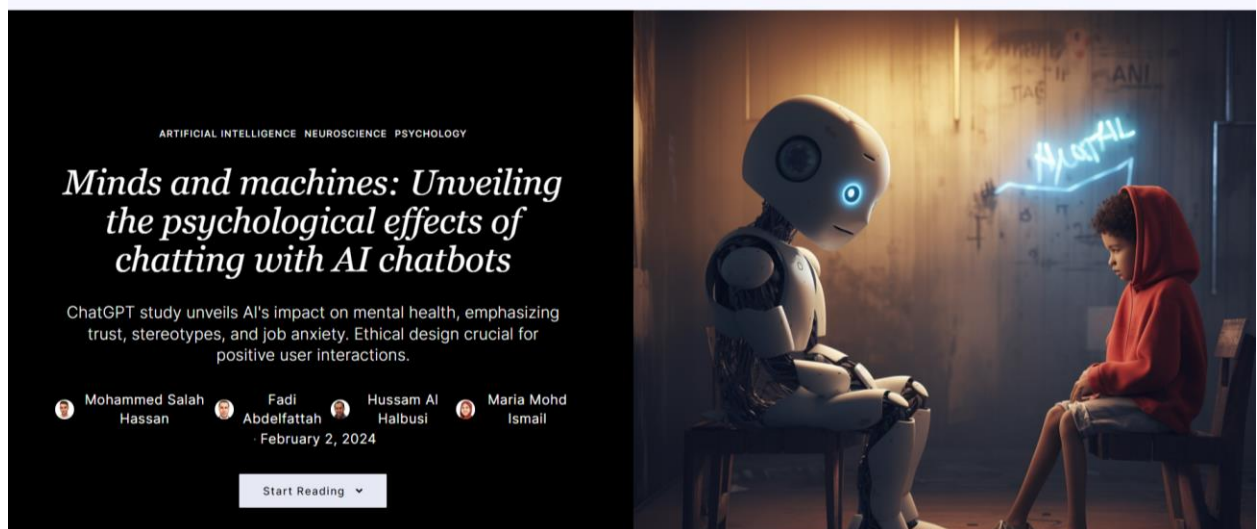
- Dean List Awarded for five semesters.
- I am one of the founders and the first president of the UNIRAZAK International Student Club (UNIC).
- The captain of the international football team (2011-2014).

References:

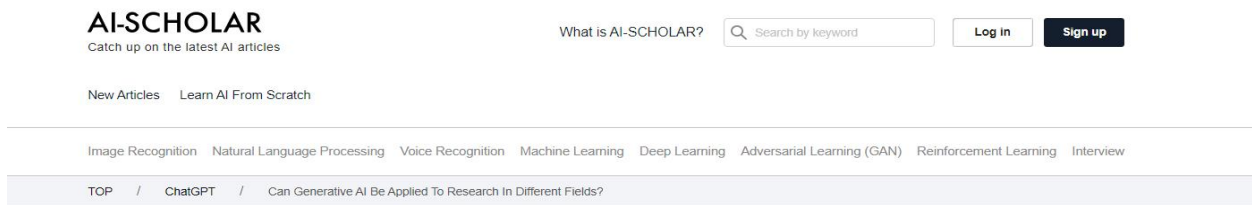
1. Dr. Fadi Abdulfatah (Head of Department at the Modern College of Business and Science) - +96899711239- fadi.abdelfattah@mcbs.edu.om.
2. Dr. Hussam Al Halbusi (Mentor) is a lecturer at the Faculty of Management at Ahmed bin Mohammed Military College in Qatar. hussam.alhalbusi@abmmc.edu.qa or 00974-33561287
3. Associate Professor Raja Noriza Raja Ariffin (PhD Supervisor) is at the Faculty of Economics & Administration, the University of Malaya in Malaysia - rnoriza@um.edu.my or 006-0196221353.
4. Natasyah Arbyne (Human Resource Manager at Limkokwing University) - natasyahh.arbyne@limkokwing.edu.my or natasyaharb@gmail.com or +60175517494

News Article on My Research: -

1. <https://theacademic.com/minds-and-machines-with-ai-chatbots/>

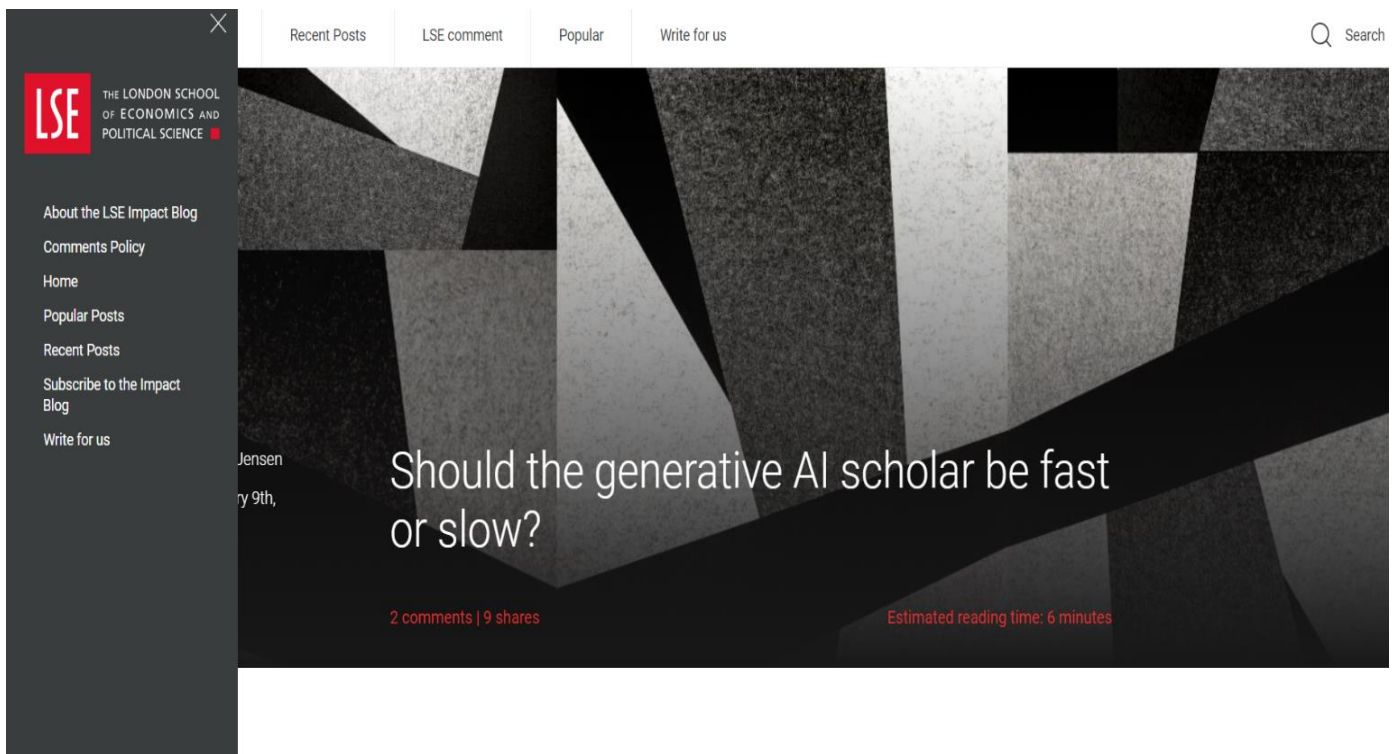


2. <https://ai-scholar.tech/en/articles/chatgpt/generative-ai-for-social-psychology-research>



Can Generative AI Be Applied To Research In Different Fields?

3. <https://blogs.lse.ac.uk/impactofsocialsciences/2024/02/09/should-the-generative-ai-scholar-be-fast-or-slow/>



4. <https://theacademic.com/sci-fi-reality-ai-and-humans-scientific-marvels/>

