

# ABDUL-HADI IBRAHIM

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DOB: 23<sup>rd</sup> Dec 1979 | Nationality: Jordanian



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## EXECUTIVE SUMMARY

PhD. Holder with solid hands-on experience in expediting full spectrum coaching & lecturing as well as academic research activities in the field of Accounting and Entrepreneurship. Strengths include:

Lecturing & Teaching	Performance Monitoring	Administrative Support
Course Material Development	Coaching & Mentoring	Professional Logistics Development
Instructional Method Development	Academic Research	Program Development

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## ACADEMIC QUALIFICATIONS & KEY KNOWLEDGE AREAS

**PhD in Accounting, Islamic Science University of Malaysia (USIM) (2015)**

**Master of Science (International Accounting), Universiti Utara Malaysia (UUM) (2008)**

**Bachelor of Accounting, Irbid National University (INU), Jordan (2004)**

**Certificate of Team Learning Methods & Tools (Team Entrepreneurship), Tampere University of Applied Sciences | Finland (2017)**

## RESEARCH INTEREST

Financial Accounting & Reporting | Corporate Governance | Auditing and accountability | CSR  
| Entrepreneurship

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## WORKING EXPERIENCE

**A'Sharqiyah University | Oman**

● Sept 2016 – Present

**Assistant Professor in Accounting & Coach of Team Entrepreneurship program**

- Serve as coach and coordinator of the Team Entrepreneurship program for the university as well as assessor of the Entrepreneurship course for the Ministry of Higher Education of Oman.
- Lecture and teach an array of Accounting & Finance undergraduate as well as postgraduate courses in accordance with set program standards.
- Develop course material and instructional methods as well as professional logistics to boost students' performance.
- Review and monitor students' performance as well as provide coaching to improve students' progress.
- Conduct academic research and publish high quality papers for various international journals as well as provide guidance and mentoring to students in executing research projects.
- Assist senior professors in carrying out daily activities while supervising and supporting teaching assistants.

- Conceive and implement a myriad of career-enhancement programs as well as activities while carrying out various administrative tasks.
- Took on the role of member of the program development committee in rolling out the Bachelor of Management and Master of Business Administration programs and ACCA.

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### American Accounting Association

- **American Accounting Association (AAA), *Member Since: 2022***

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### PUBLICATIONS & CONFERENCES

#### *Publications*

- Ibrahim, A & Hanefah, M.M (2016). "Board diversity and corporate social responsibility in Jordan" *Journal of Financial Reporting and Accounting Information*. Vol. 14 ( 2):pp.279 – 298.
- Ibrahim, A & Ismail, K. N .K. (2009). "Social and Environmental Disclosure in the Annual Reports of Jordanian Companies". *Issues in Social and Environmental Accounting*. Vol. 2(2):pp. 198-210. (Best Paper Award).
- Ibrahim ,A Sarea, A; Suharto , U; Hawaldar, I;; Shaikh, Z ( 2020)." Web-based Financial Reporting Disclosure by Islamic Banks in Oman: Level of Compliance" *Journal of Investment Compliance* Vol. 21 No. 2/3, pp. 77-83.
- Sallem, R., Battour, M., Al Rashdi, M., & Ibrahim, A. (2023). The Impact of Entrepreneurship Institutional Support and Alertness Traits on Entrepreneurial Action: The Mediating Role of Opportunity Evaluation Stage. In *Technology: Toward Business Sustainability* (pp. 172-179). Springer Nature Switzerland.
- Ateeq, A., Al-Refaei, A. A., Alzoraiki, M., Milhem, M., Al-Tahitah, A. N., & Ibrahim, A. (2024). Sustaining Organizational Outcomes in Manufacturing Firms: The Role of HRM and Occupational Health and Safety. *Sustainability*, 16(3), 1035.
- Al-Refaei, A. A., Ibrahim, A., Alshuhumi, S., & Madani, Y. (2024). The Moderating Role of Perceived Organizational Support in the Relationship Between Job Satisfaction, Organizational Commitment, and Customers Perceived Service Quality: A ... In *The AI Revolution: Driving Business Innovation and Research: Volume 2* (pp. 69-79). Springer Nature Switzerland.

#### *Conferences*

- "Web-based Financial Reporting Disclosure in Islamic Banking: Evidence from the Sultanate of Oman" presented at the International Conference of Banking, Finance and Business 24 – 25 April, 2019. Muscat.
- Ibrahim, A & Hanefah, M.M (2009) "Board diversity and corporate social responsibility in Jordan" Paper Presented at the 3rd International Conference on Management, Economics and Finance 27 -28 October, Kuala Terengganu, Malaysia.

- Sallem, R., Battour, M., Al Rashdi, M., & Ibrahim, A. (2023). The impact of entrepreneurship institutional support and alertness trait on entrepreneurial action: The mediating role of opportunity evaluation stage. In Proceedings of The International Conference on Business and Technology (ICBT'2023), Istanbul, Turkey.
- Ibrahim, A. (2023). The Moderating Role of Perceived Organizational Support in the Relationship Between Job Satisfaction, Organizational Commitment, and Customers' Perceived Service Quality: A Conceptual Study. Paper presented at the 2nd Gulf University International Conference in Accounting and Finance, Gulf University, Bahrain.
- Ibrahim, A. (2024). The Impact of Entrepreneurial Leadership on Employee Creativity and Sustainable Innovation Performance in the Education Sector: A Literature Review. Paper presented at the 7th Equal Opportunities Conference - "Digital Innovation and Business Sustainability," Ahlia University, Bahrain.

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## Research Grants and Collaborations

Collaborated with the University of Technology and Applied Science on a research project titled "Investigating Informal Entrepreneurship in the Context of Tourist Accommodation in Oman." Secured a grant of RO 5,000

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## IT & LANGUAGE SKILLS

Statistical Software (SPSS, STATA, EViews) | Accounting Software | MS Office Suite

English | Arabic

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## TRAININGS

Introduction to Panel Data Analysis (2014)  
Panel Data (E-views) (2013)  
Computer Assisted Audit Techniques –IDEA (2006)

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## COURSES TAUGHT

### Undergraduate courses

- Financial Accounting
- Intermediate Financial Accounting
- Auditing and accountability
- Accounting information system
- Corporate finance
- Managerial accounting
- Microeconomics
- Contemporary Issues in Finance
- Financial Institutions & Markets
- Management Investment Portfolio
- Entrepreneurship

- Team entrepreneurship courses
- Research Methods
- Data Analysis

**Postgraduate courses**

- Accounting and financing for manager
  - Managerial economic
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**REFERENCES**

- **Prof. Dato' Dr. Mustafa Mohd Hanefah**, Professor at Faculty of Economics and Muamalat Universiti Sains Islam Malaysia (USIM) | + 6019 3319060, Email: [mustafa@usim.edu.my](mailto:mustafa@usim.edu.my)
- **Dr. Adel Sarea**, Associate Professor & Director of MBA program at Ahlia University|+97333786978, [asarea@ahlia.edu.bh](mailto:asarea@ahlia.edu.bh)
- **Prof. Dr. Nabil Sultan**, Dean of College of Business Administration(former), A'Sharqiyah University, Oman. +447410570583, Email : [nabil.sultan@yahoo.co.uk](mailto:nabil.sultan@yahoo.co.uk)