

CURRICULUM VITAE

Personal Details

Name: Saleh Hamood Naseer Al-Sinawi

Academic Title: Associate Professor:

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Nationality: Omani

Current address: College of Business Administration, A'Sharqiyah University, P.O. Box 42 Postal Code 400, Ibra, Sultanate of Oman.



With more than 27 years of experience within Oman's educational sector, I aim to be part of a progressive and dynamic leadership team that strives to implement organizational initiatives to achieve agreed milestones and objectives.

Career Objective

To contribute to the community, especially in the academic arena, by disseminating knowledge and conducting research works.

Academic Background

2013 – 2016	PhD in Management, University of Malaya (Malaysia)
2006 – 2008	Master of Educational Administration, University of Malaya (Malaysia)
1993 – 1997	Bachelor of Education, Sultan Qaboos University, Oman

Work Experience

A'Sharqiyah University, Ibra, Oman

09/2016 – present

Acting Dean of college of business administration

29/1/2023 – 30-07-2023

- Responsible for steering the college and its academic programs.
- deliver the expected outcomes within the allocated resources.
- Achieve cost optimization through leading and managing the five main departments.
- looking after college needs academic staff, administrators, equipment, materials, books, and other requirements.
- Preparing a COBA operation plan to be matched with ASU strategic plan.
- Leading the program reviewing team in updating the course descriptors for all COBA programs.
- Use technology into various COBA programs to ensure a data knowledge base, curriculum, and faculty skills set.
- Encouraging COBA colleagues to provide quality supervision and leadership ensures synergy, teamwork spirit, and a productive work environment in the college

Head of Management Department

11/2019 – 29-01-2023

- Managing the departmental resources to ensure efficient delivery
- Contributing to the ongoing OAAA accreditation process to ensure that the department meets expected operational standards.
- Managing workload distribution and faculty observation and evaluation.
- Managing faculty and students' affairs within the department.
- Contribute to the ongoing process of updating the curriculum and study plans so they reflect the current market demand.
- Encouraging a high-quality teaching and research nexus that impacts student academic performance.
- Liaise with other HoDs to ensure that departments work coherently.
- Higher participation in community engagement, and school visits (Chair).

A'Sharqiyah University, Ibra, Oman

09/2016 – present

Associate Professor

09/ 2022

Assistant Professor

09/ 2016

- Teaching management undergraduate and Postgraduate courses.
- Member of the team that successfully drafted and submitted BA and MBA programs.
- Attending to students' academic and administrative enquiries.

Ministry of Education, Muscat, Oman

01/2011 – 12/2016

Head of Follow-up and Evaluation Department

- Develop the overall framework of the follow-up and evaluation activities
- Oversee and execute the monitoring and evaluation activities
- Consolidates a culture of learning involving all project staff and allocates specific responsibilities.
- Work with decision-makers in the ministry of education for making and following and evaluating five years strategic plans. (Member of five years strategic plan)

Ministry of Education, Muscat, Oman

01/2010 – 12/2011

Quality Specialist

- Evaluated periodically the overall educational services quality
- Prepare evaluation reports and submit them to the head of the quality department
- Determined and made suggestions as to how the quality control process can be improved

Ministry of Education, Muscat, Oman

01/2009 – 12/2010

Educational planner

- Provide case management for career and technical programs
- Provide information and assistance in accessing college services, such as financial aid, disability services, Learning Commons
- Interact effectively with teachers to maximize referral services
- Provide workshops and customized education focusing on educational plans, program choices, and career plans

AL-Muhana Bin Jaifar Secondary School, Muscat, Oman

09/2004 – 08/2009

Assistant Headmaster at AL- Muhana Secondary School

- Assisted the school's Headmaster in the management of educational programs
- Coordinated school activities and ensures that budgetary guidelines are met
- Developed the curriculum, staffing, and reviewing faculty performance
- Met with parents to discuss student behavioural or learning problems.
- Maintained systems for attendance, performance, planning and other reports.

Ministry of National Economy, Muscat, Oman

2003

Supervisor at Oman general census project (Sharqiyah Governate)

- Charted out plans to visit census areas
- Contacted people through telephone, email and in person to obtain data
- Compile reports of information derived from census activities

AL-Muhana Bin Jaifar Secondary School, AL-Mudhaibi, Oman 09/2000 – 08/2004

Senior teacher

- Managing students' affair
- Identified courses' desired results, designed assessments, and created a learning plan
- Taught humanities courses to over 200 secondary school students
- Monitored and supported the overall progress and development of students

AL-Muhana Bin Jaifar Secondary School, AL-Mudhaibi Oman 09/1997 – 08/2000

Teacher

- Maintained good subject knowledge and awareness of teaching best practices
- Taught humanities courses to over 200 secondary school students
- Communicated effectively with the parents of students as appropriate

Programs Development

- 1. Team leader for developing a *Bachelor in Logistics and Supply Chain Management***, College of Business Administration, A'Sharqiyah University, submitted to MOHE for approval, February 2021.
- 2. Member of the program development committee *Bachelor and Diploma of Technology in Internet and Information Technology***, College of Business Administration, A'Sharqiyah University, Approved by MOHE for approval, Sep 2020.
- 3. Member of the developing *Bachelor and diploma In Management (Arabic)***, College of Business Administration, A'Sharqiyah University, **Approved** by MOHE in February 2018 (***Attracting more than 60 students till Spring 2020***).
- 4. Member of the developing a *Master's in Business Administration (MBA) in both majors General and Leadership***, College of Business Administration, A'Sharqiyah University, **Approved** by MOHE in February 2018 (***attracting more than 200 Students till Spring 2020***).
- 5. Member of the program validation committee for *Bachelor's in human nutrition and Dietetics***, College of Applied and Health Sciences, A'Sharqiyah University, Approved by MOHE on Sep 2019.
- 6- Programme Advisory Committee Advisory Committee (PAC) Arab Open University- Faculty of Business Studies . External Academic (Omani) Peer Representatives 07.2023-present.**
- 7- External examiner for the Business Administration program .at the College of Economics, Management, and Information Systems (CEMIS), University of Nizwa. 20204.**
- 8- Member of the program development committee. PHD in management College of Business Administration, A'Sharqiyah University,**

Institutional Service

Committee	Academic Year
1- University Academic Board	2017
2- College Academic Board	2019/2020/2021
3- University Learning and Teaching Committee	2019/2020/2021
4- Strategic Planning Development committee	2019/2020
5- College Management Committee	2019/2020/2021
6- University Research & Enterprise Committee – UREC	2018/2019
7- Department of Management	2018/2019, 2019/2020/2021
8- Institutional Internal Evaluation Committee	2019/2020
9- Assessment and Review Committee	2018/2019, 2019/2020/2021
10- Assessment & review of new programs Panel	2019/2020
11- School reach committee	2017-2018
12- Academic Misconduct Committee	2018/2019, 2019/2020/2021
13- MBA committee chair	2022-present
14- PHD program development committee	2023- present.
15- Oman Association for Quality in Higher Education (OAQHE)	2024 – present

Esteem Indicators

- Participated in developing graduate and postgraduate programs.
- Offering courses based on workforce load.
- Published more than ten papers.
- Managing the management department and its academic program portfolio.
- Provide leadership and oversight of quality assessment programs in compliance with OAAA and international accreditation standards. (Member IN OAAA).
- Achieve educational excellence through the supervision of the teaching process, examinations, and general performance and ensure smooth and orderly progress of work

in the department.

- Prepare budget estimates for the college and academic reports on a semester and annual basis.
- Prepare long and medium-term operational plans for the development of the management department.
- Manage the academic performance of the department.
- Oversee the overall assessment program and ensure that relevant standards are followed by MOHE.
- Create a friendly environment in management conducive to open communications and productivity.
- Coordinate with other college deans and HOD at A'Sharqiyah University to increase student and faculty satisfaction and engagement.
- Create and develop a cohesive and unified management department with unique and new programs (Bachelor and master).
- Facilitate technology (using a model) in the management department to-date date knowledge base, curriculum, and faculty skill set.
- Chair of the Research & Enterprise Committee in the College of Business Administration (A'Sharqiyah University). 2017.
- Member of the Scientific Research Committee of the General Authority for Consumer Protection in Muscat 2017.
- Editorial board member for the educational leader journal (Institute of Educational leadership, Faculty of Education, University of Malaya, Kuala Lumpur, Malaysia 2018 until now).
- Member of Editorial Board of Apeejay Styra International Journal of Education Apeeja Staya University, India (February 2019- present).
- Appointed by the Ministry of Manpower as an entrepreneurial mentor.
- Chair of the teaching and learning committee in the College of Business administration at A'Sharqiyah University.
- Participate in national and international conferences
- Providing consultations to various institutions in Oman.
- Trained 70 trainees during the general census 2003 project.
- Honoured by the Minister of the Ministry of Education as one of the best administrators in 2003-2004.
- Won many recognition certificates from the general manager of Education, Sharqi north region.
- Presented a paper on "Education System in the Sultanate of Oman" at an international seminar on education management (29 Nov 2007) at the University of Malaya (Malaysia).
- Presented a paper on " Bureaucratic Control and Quality in Education" at the National seminar of education management (21-23 Aug 2007) University of Malaya.
- Certificate of quality management from human research development (Ministry of Education) in cooperation with UNESCO.
- 6 years experience in managing communications, consultations and media relations (University of Malaya, Kuala Lumpur, Malaysia).

- Certification of the educational economy from the Elite Human Resources Department.
- Collaborative research trip to TRIBAL GROUP (commercial company) in London to establish the Quality framework for the Ministry of Education in June 2009.
- Attended quality control seminar in education in QCA (London) in June 2009.
- Three days Statistical Trainer and Facilitator of the postgraduate statistical workshop using SPSS and structural equation moulding (AMOS) for international students at the Islamic Science University of Malaysia, from 22-10-2014 to 25-10-2014.
- Advising planning and follow-up and evaluation of the employees, on issues related to educational leadership and management, Ministry of Education Oman.
- Providing special services to schools for recruitment of teachers, specialized human resource management, institutional planning and service quality training, Ministry of Education Oman.
- Delivered various workshops and seminars to ministerial offices and departments in Ibra and Muscat in 2017.

Research Services

- Chair of the Research & Enterprise Committee in the College of Business Administration (A'Sharqiyah University). 2017.
- Member of the Scientific Research Committee of the General Authority for Consumer Protection in Muscat 2017.
- Member of the Editorial Board for the educational leader journal (Institute of Educational leadership, Faculty of Education, University of Malaya, Kuala Lumpur, Malaysia 2018 until now).
- Member of Editorial Board of Apeejay Stya International Journal of Education Apeeja Staya University, India (February 2019- present).

Journal Peer Review

- Member of Editorial Board, The Educational Leader Journal, University of Malaya, Kuala Lumpur, Malaysia 2018 until now).
(April 2018 – present)

Publications

1. Mohamad Battor , Khalid Mady, Mohamed Salaheldeen, Ririn Tri Ratnasari , **Saleh Al Sinawi**, Ramzi Sallem (2024) Halal tourism and ChatGPT : an overview of current trends and future research directions. *Journal of Islamic Marketing C Emerald Publication Limited 1759-0833.*

2. Ibrahim, M., **AL-Sinawi, S. H. N.**, Yanju, S., & Musah, M. B. (2022). Predictors of Online Learning Readiness and Their Consequences on Learning Engagement and Perceived Teaching Quality during Covid-19. *World Journal of English Language*. Vol. 12, No. 7; 2022, Special Issue.
3. Fattah, A. M. A., Al Halbusi, H., Dahleez, K. A., **Al Sinawi, S.**, & Al Wahibi, G. (2021). An Investigation Of Components Deriving Entrepreneurial Activities In Duqm City: A Special Economic Zone In Oman. *International Journal of Entrepreneurship*, 25, 1-14.
4. Sharma, S., & **Al Sinawi, S.** (2021). Organizational performance influenced by academic service quality: an investigation in public universities in Malaysia. *Education Research International*, 2021.
5. **Al Sinawi, S.**, & Sharma, S. (2020). Mediation Effects of Service Performance and Concerns of Customers on High-Performance Work Systems and Institutional Performance in Higher Education Institutes. *MIER Journal of Educational Studies Trends and Practices*, 220-235.
6. **Al Sinawi, S.** (2016). *Relationship between work performance system and institutional performance in the context of strategic human resource management in Ministry of Education Oman/Saleh Hamood Nasser Al-Sinawi* (Doctoral dissertation, University of Malaya).
7. Mikail Ibrahim, **AL-Sinawi, S. H.**, Su Yanju (in press). Critical thinking skills in reviewing previous studies; Evaluating the Quality of Arabic-Based Dissertation Literature Review. "Critical Thinking Skill: The Prominence Application in Education Development" Chapter in Book. (acceptance letter attached)
8. Sharma, S., & **Al-Sinawai, S.** (2019). Attitudinal Differences towards Instructional Supervision: A Study of Teacher Beliefs and Supervisory Behaviour in Malaysia. *International Education Studies*, 12(8), 106-115.
9. **AL-Sinawi, S. H. N.**, Piaw, C. Y., & Idris, A. R. (2017). Developing a Model of Work Performance System and Institutional Performance for Strategic Human Resource Management in The Ministry of Education, Oman. *MOJEM: Malaysian Online Journal of Educational Management*, 4(4), 1-16.
10. **Al-Sinawi, S.**, & Idris, A. R. B. (2016). Predictors of Institutional Performance under the Omani Ministry of Education. *Educational Leader (PEMIMPIN PENDIDIKAN)*, 4, 22-30.
11. **Al Sinawi, S.**, Piaw, C. Y., & Idris, A. R. (2015). Factors influencing the employees' service performance in the Ministry Of Education in the Sultanate of Oman. *Procedia-Social and Behavioral Sciences*, 197, 23-30.

Book chapter

12. **Al Sinawi, S.**, Chua Yan Piaw. (2021). Causal Relationship between Work Performance System and Institutional Performance in the Context of Strategic Human Resource Management in the Ministry of Education in Oman
13. Mikail Ibrahim, **Al Sinawi, S.**, Suo Yan Mei. (2022). Critical Thinking Skill in Reviewing Previous Studies; Evaluating the Quality of Arab- Based Dissertation Literature Review.

Conference Presentations

14. **Al Sinawi, S., & Sharma, S. (2020).** Mediation Effects of Service Performance and Concerns of Customers on High-Performance Work Systems and Institutional Performance in Higher Education Institutes. *MIER Journal of Educational Studies Trends and Practices*, 220-235.
15. **Al Sinawi, S., Piaw, C. Y., & Idris, A. R. (2015).** Factors influencing the employees' service performance in the Ministry Of Education in the Sultanate of Oman. *Procedia-Social and Behavioral Sciences*, 197, 23-30.

Collaborative visits

AL-Sinawi, S. H. (2019). Youth robots in education. Faculty of Engineering and Technology, Department of Computer Science, Liverpool John Moores University, Liverpool, U.K.

Teaching and Research Assistantships

Teaching (Undergraduate)

- Principle Of Management
- International Business
- Leadership in Organization
- Organizational Theory
- Human Resource Management
- Organizational Behavior
- Business Ethics
- Management and Business skills
- Strategic Management
- Business And Society

Teaching (Postgraduate) MBA

- Principle of Management
- Human Resource Management and Development
- إدارة الموارد البشرية (اللغة العربية)
- مبادي الادارة 2 (اللغة العربية) **Bridge course**

Languages

Arabic (Native/bilingual proficiency)

English (Fluent in reading and writing)

References:

1 - Dr Saeed bin Saif Al Ameri Advisor of the Minister of Education for Educational Media. Tel: +96899371389 saidalamri@hotmail.com

2- Dr Yahya bin Khamis Al Harthy General Manager of the Directorate of Curriculum, Ministry of Education Oman. Tel: +96899332381 yahyaalharthy@hotmail.com

3- Sulaiman bin Zaher Al-Ruwaishdi General Manager of the Directorate of Planning and Quality Control. Ministry of Education Oman. Tel:+96899389040 s.ruwaishdi@moe.om .

4- Prof Dr Chua Yan Piaw (Institute of Educational Leadership Deputy Vice-Chancellor(Academic & International) University of Malaya) Kuala Lumpur,
Tel +603-22463359 chuayp@um.edu.my.

5- Associate professor DR Mikail Ibrahim Faculty of Major Language Studies, Bandar Baru Nilai 71800 Nilai, Negeri Sembilan Dar Khusus.(University Science Islam Malaysia.

Tel +6 0172820605 Ibidun18@yahoo.com or mikail@usim.edu.my

6- Prof Dr Abdul Rahman Bin Idris, Faculty Of Education, Department Of Educational Management, Planning And Policy (University of Malaya) Kuala Lumpur, Tel: 0060133676678, aridris@um.edu.my.